

Highland Park Baptist Church

MUSIC PASTOR

The music pastor will organize and lead the congregation in musical praise and worship. This pastor will accomplish this task through prayer and working with the pastor, staff, sound and tech team, Ministry Support Team (MST) the church praise team.

Ministry Area/Department	Music
Position	Music Pastor
Accountable To	Pastor, Personnel Team, and MST
Ministry Target	Congregation and praise team
Position Is	Paid Staff
Position May Be Filled By	One with sound biblical theology and agrees with the beliefs, vision, and ministry purpose of HPBC. Should be licensed or ordained or moving toward either or both of these congregational recognitions. Sincere follower of Jesus Christ who makes Jesus the ultimate priority of life and sees music as an avenue of worship and spiritual growth. Formal membership to the church expected.
Minimum Maturity Level	Stable, maturing Christian—Growing relationship with God, teachable spirit, healthy family life.
Spiritual Gifts	Administration • Pastor/shepherd • Encouragement
Talents or Abilities Desired	Good leadership and organizational skills • Training and/or experience in directing a choir or music group preferred • Knowledge of basic music fundamentals • Ability to lead corporate worship vocally and instrumentally
Best Personality Traits	Dependable • Consistent • Good character • Neat • Outgoing • Expressive leader
Passion For	Praising and worshiping God through music
Length of Service Commitment	Two years minimum

ANTICIPATED TIME COMMITMENTS

1. **Doing ministry/preparing for ministry:** 6 to 7 hours a week
2. **Participating in meetings/training:** 8 to 10 hours a month including but not limited to working with the Sound Techs, Praise Team, other Musicians, Church Staff, and MST
3. **Vacation:** At least 2 weeks paid vacation per year and approved appropriate sick-leave.

RESPONSIBILITIES/DUTIES

1. Prayerfully work with the pastor & the praise team to plan & lead spiritually effective worship services.
2. Lead the music portion of the worship service with the goals of allowing the Holy Spirit to use the music to enhance the worship experience as a whole & help people get spiritually in touch with the Lord.
3. Direct the praise team, as well as prayerfully oversee and incorporate other musicians in the production and performance of musical presentations for special seasons such as Christmas, Easter, etc., or other churchwide events or emphases such as Vacation Bible School, children's choir, youth camp, etc.
4. Work with the Praise Team—instrumentalists and technicians—and keep them informed as to the plans and direction of the music ministry.
5. Assist special musicians or leaders both within the church and outside guests in choosing and presentation of special music for worship or other special programs or events.
6. Coordinate the music ministry with the church calendar in cooperation with the MST.
7. Seek prayerful advice from staff, others involved in the HPBC music ministry, and the MST regarding goal setting, evaluation, and the selection & training of new musicians and technicians.
8. Oversee acquisition and maintenance of the music materials, supplies, instruments, and equipment.
9. Prepare an annual music budget reflecting the needs of the entire music ministry.
10. Prepare reports necessary to keep the staff, Praise Team, MST, and church as a whole informed regarding the music ministry.
11. Assist other staff and church members in church-wide events when needed.
12. Maintain a consistent program of self-improvement in spiritual growth, music, and ministry leadership development.